

## CRITERIA FOR CONFERRAL OF ACADEMIC TITLES

Academic titleholders provide specialised expertise to the University of Adelaide's research, education, leadership and service activities. Academic titles are awarded to individuals who have a similar academic backgrounds to Academic staff of the University of Adelaide. An academic title is conferred on individuals in recognition of their esteem within and contributions to their discipline and the substantial ongoing commitment they will make as a Titleholder of the University during the term of conferral.

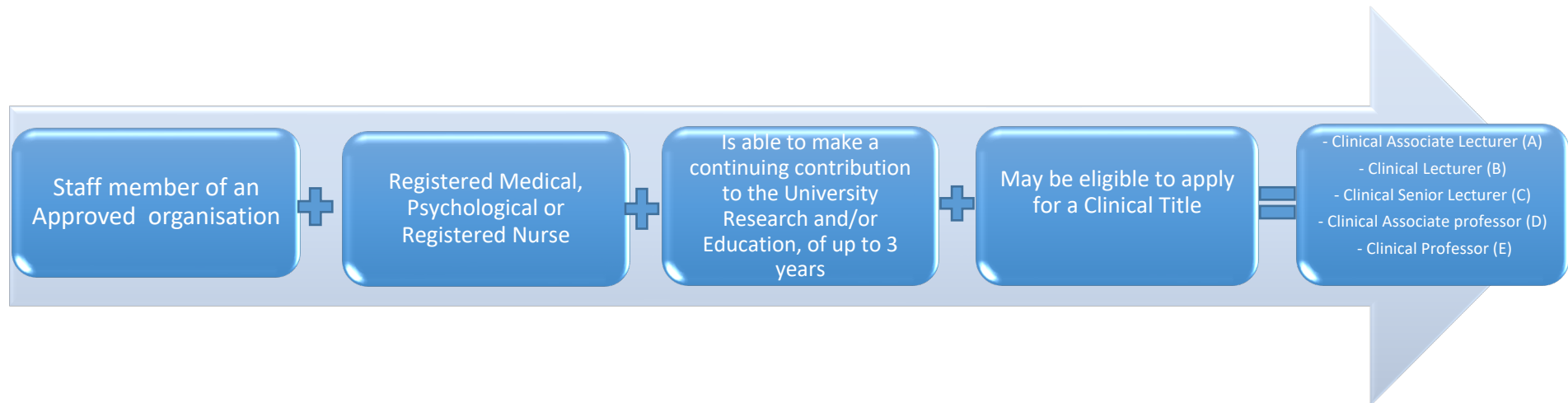
To be eligible for conferral or renewal of a title, an academic titleholder must be able to evidence sufficient criteria for the level to which they have either requested conferral or are eligible to be renewed. As the contributions of a titleholder are voluntary and variable, the achievements of the titleholder should be assessed relative to opportunity.

There are 6 types of titles used by the University:

1. Clinical Titles
2. Affiliate Titles
3. Adjunct Titles
4. Visiting Titles
5. Non-Academic Titles

### Clinical Titles

Clinical titles are conferred on individuals who hold registrable medical, dental, nursing or psychological qualifications and who contribute to the work of the Faculty of Health and Medical Sciences. Clinical titleholders perform a range of voluntary duties in a generally ad-hoc manner, which support the activities of the University of Adelaide. This can include participation in research activities, attending and participating in seminars/conferences and conducting lectures and tutorials, including in a clinical setting. The term of a clinical title is usually 3 years.



Conferral Criteria	Level A	Level B	Level C	Level D	Level E
<b>Title Name</b>	Clinical Associate Lecturer (Tutor)	Clinical Lecturer	Clinical Senior Lecturer	Clinical Associate Professor	Clinical Professor
<b>Term of Conferral</b>	Three Years				
<b>Prerequisite Qualification(s)</b>	Primary degree in field	Professional college entrance examination, or completion of GP training program, or postgraduate award at diploma level	Fellowship of professional college <b>or</b> postgraduate award at diploma level	Fellowship of professional college <b>and</b> a postgraduate degree at masters or doctoral level	Fellowship of professional college <b>and</b> postgraduate degree at doctoral level
<b>Certificates / Registration Requirements</b>	<p>Must hold a registrable medical, dental, nursing, or psychological qualification; and            Must provide an AHPRA registration number and expiry date at conferral and renewal; and/or            To lecture in Psychology, applicants must be a member of the College of Clinical Psychologists or be eligible for membership; or            Nurses must hold a current registration and an appropriate post-graduate qualification to be eligible for a title.</p>				
<b>Other Requirements</b>	<p>Current and appropriate visa/work rights.            Titleholders may require a working with children check. Refer to the relevant Head of School.            May be a staff member of an organisation which has been formally approved by the Provost; and/or            May be a general medical practitioner or clinical psychologist, or a fellow of the appropriate College; and/or            To be eligible for teaching, applicants must satisfy the requirements for vocational training in the relevant discipline.            The titleholder will perform voluntary duties as a titleholder according to the MOU as agreed between the relevant School and approved organisation. Duties undertaken will be at a level equivalent to that of a staff member at the same academic level A-E.</p>				
<b>Relevant Employment, Experience (Measure Equivalence)</b>	<ul style="list-style-type: none"> <li>• Current employment and relevant clinical experience in Medicine, Dentistry or Health Sciences.</li> <li>• Some clinical supervision</li> <li>• Small group tutoring and/or</li> <li>• Participation in some clinical research</li> </ul>	<ul style="list-style-type: none"> <li>• In addition to the requirements for Level A,</li> <li>• Participates in regular teaching activities in a clinical setting and/or,</li> <li>• Regular participation in clinical research projects and activities.</li> </ul>	<ul style="list-style-type: none"> <li>• In addition to the requirements for Level B,</li> <li>• Development and improvement of clinical teaching and/or</li> <li>• Significant participation in research and/or</li> <li>• Leadership and Service.</li> </ul>	<ul style="list-style-type: none"> <li>• In addition to the requirements of Level C.</li> <li>• Demonstrated specialist clinical knowledge.</li> <li>• Recognised leadership and distinction within their field.</li> <li>• Expertise within the areas of Education, Research or Leadership and Service.</li> </ul>	<ul style="list-style-type: none"> <li>• In addition to the requirements of Level D</li> <li>• An eminent and distinguished leader, within their field.</li> <li>• Demonstrated specialised clinical knowledge and experience</li> <li>• Influence and outstanding achievement is at a level which is equivalent to a Professor at the University.</li> </ul>
<b>1. Research Excellence</b>	<ul style="list-style-type: none"> <li>• Participation in clinical research processes</li> <li>• Contributes to team research activities</li> </ul>	<ul style="list-style-type: none"> <li>• All requirements for Level A plus</li> <li>• Engages with and contributes to a</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements at Level B plus</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements at Level C plus</li> <li>• Significant clinical research</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements at Level D plus</li> <li>• Makes independent and original</li> </ul>

Conferral Criteria	Level A	Level B	Level C	Level D	Level E
	<ul style="list-style-type: none"> <li>• Include honorary status on publications (byline)</li> </ul>	<ul style="list-style-type: none"> <li>• scholarly research network</li> <li>• Creditable citation rate or peer recognition in their field</li> <li>• Establishes collaborative research partnerships</li> <li>• Presents at clinical meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Significant participation in clinical research activities</li> <li>• Author of peer reviewed publications</li> <li>• Participates in preparation of grant proposals</li> <li>• Co-supervision of HDR students</li> <li>• Presents at clinical national and international meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Multiple scholarly publications in prestigious international journals</li> <li>• Participant in successful grant proposals</li> <li>• HDR co-supervision and completions</li> <li>• Collaborates on major research projects</li> </ul>	<ul style="list-style-type: none"> <li>• contributions to research in their field of expertise</li> <li>• Creation of a substantial body of scholarly publications in highly cited international journals</li> <li>• Participant in successful nationally competitive grant proposals</li> <li>• Invited to speak at conferences</li> </ul>
<b>2. Educational Excellence</b>	<ul style="list-style-type: none"> <li>• Occasional Clinical supervision</li> <li>• Small group tutorials</li> <li>• Takes problem based learning sessions</li> <li>• Mentoring students</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements for Level A plus</li> <li>• Regular student and peer evaluated entry to practice</li> <li>• Vocational / prevocational education</li> <li>• Organisation of educational activities in a clinical setting</li> <li>• Contributes to assessment processes</li> <li>• Presents guest lectures</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements at Level B plus</li> <li>• Contributes to the development, implementation and evaluation of assessment activities</li> <li>• Co-supervision of students</li> <li>• Exam supervision</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements at Level C plus</li> <li>• Regular student and peer evaluated entry to practice</li> <li>• Prevocational and vocational education</li> <li>• Organisation and development of educational activities in a clinical setting</li> <li>• Evidence of innovation in education</li> <li>• Peer reviewed scholarly outputs</li> <li>• Local or national teaching awards</li> <li>• Significant involvement in assessment development, implementation and evaluation.</li> </ul>	<ul style="list-style-type: none"> <li>• Requirements at Level D plus</li> <li>• Significant and sustained involvement in education within a clinical setting in public or private sector.</li> <li>• Educates students at various levels</li> <li>• Collaborates with other health professionals in the delivery of education activities</li> <li>• Innovation in education, including the development of new programs and methods of delivery</li> <li>• Recognition by peers, including local, national or international awards for education.</li> <li>• Significant and sustained involvement in assessment development, implementation and evaluation</li> </ul>

Conferral Criteria	Level A	Level B	Level C	Level D	Level E
<b>3. Engagement Service and Leadership</b>	<ul style="list-style-type: none"> <li>• Clinical competence</li> <li>• Attends and contributes to clinical meetings</li> <li>• Evidence of service to their department.</li> <li>• Promotes the University, its research and education</li> </ul>	<ul style="list-style-type: none"> <li>• All requirements for Level A plus</li> <li>• Clinical competence as a senior registrar, junior hospital staff specialist or GP</li> <li>• Involved in University, hospital or other related professional bodies</li> <li>• Demonstrates the impact of their innovation on clinical practice</li> <li>• Evidence of service to and leadership within their department, including involvement in events.</li> <li>• Makes contribution to clinical practice</li> <li>• Contributes to the organisation of seminars, conferences and professional activities</li> </ul>	<ul style="list-style-type: none"> <li>• In addition to meeting relevant requirements of Level B</li> <li>• Clinical competence appropriate for a staff specialist or GP equivalent.</li> <li>• Office bearer in the University, hospital or other related body</li> <li>• Member of national and international societies</li> <li>• Evidence of leadership within the discipline</li> <li>• Contributes to organisation of seminars, conferences and other professional activities</li> <li>• Participates in University outreach and engagement activities.</li> <li>• Makes a significant contribution to clinical practice.</li> <li>• Support and mentorship of junior staff</li> </ul>	<ul style="list-style-type: none"> <li>• In addition to meeting the requirements of Level C</li> <li>• Leads University outreach and engagement activities</li> <li>• Evidence of service to and leadership within the department, including membership of committees</li> <li>• Mentors staff and titleholders within the School.</li> <li>• Invited to speak at national forums</li> <li>• Takes a leadership role in professional bodies.</li> <li>• Expert involvement in national /international clinical trials.</li> <li>• Recognition and esteem as a specialist within their field</li> </ul>	<ul style="list-style-type: none"> <li>• In addition to meeting the requirements of Level D</li> <li>• Head of a large department in a hospital or GP equivalent</li> <li>• Evidence of esteemed leadership within the University, hospital or community health sectors.</li> <li>• Sustained board involvement in relevant professional bodies</li> <li>• Sustained service to the profession</li> <li>• Mentoring others in their field of expertise</li> </ul>
<b>Requirements for renewal at this level</b>	<ul style="list-style-type: none"> <li>• Confirmation by the Head of School that the titleholder has made:</li> <li>• Satisfactory, measurable contributions to the University of Adelaide over the term of their prior title.</li> <li>• Must demonstrate achievement of a range of the criteria in at least two of the three areas of academic achievement at the relevant Level A/B/C</li> </ul>			<ul style="list-style-type: none"> <li>• Requires written justification of the nature and extent of the titleholder's current and proposed involvement in the academic work of the School, including:</li> <li>• Measurable contributions to the University of Adelaide over the term of the prior title.</li> <li>• Demonstrated achievement of a range of the criteria in at least two of the three areas of academic achievement at Level D/E.</li> <li>• Significant current and continuing contribution to leadership within the School</li> <li>• Level D renewed on recommendation of the Head of School to the Executive Dean.</li> </ul>	

Conferral Criteria	Level A	Level B	Level C	Level D	Level E
					<ul style="list-style-type: none"> <li>• Level E renewal approved of the Provost, on the written justification of the Head of School and endorsement of the Executive Dean.</li> <li>• At Level E will demonstrate eminence and standing within their field and continue to make outstanding contributions to leadership within the School, Faculty and University</li> </ul>
<b>Titleholder Benefits</b>	<ul style="list-style-type: none"> <li>• Prescribed usage of an academic title for a prestigious Go8 University</li> <li>• Engages in university teaching, research and leadership</li> <li>• Development of their own clinical, teaching, research and/or leadership skills</li> <li>• Access to prescribed University facilities and resources, including University email address, Library access</li> <li>• Personal insurance when undertaking University related responsibilities</li> <li>• Participation in University events and activities</li> </ul>			<ul style="list-style-type: none"> <li>• Prescribed usage of an academic title for a prestigious Go8 University</li> <li>• Engages in university teaching, research and leadership</li> <li>• Development of their own clinical, teaching, research and/or leadership skills</li> <li>• Access to prescribed University facilities and resources including University email address, library access</li> <li>• Personal insurance when undertaking University related responsibilities</li> <li>• Participation in University events and activities</li> <li>• Represents the University at events</li> <li>• Access to other benefits at the discretion of the Head of School</li> </ul>	
<b>Titleholder expectations</b>	<ul style="list-style-type: none"> <li>• Titleholders are expected to:</li> <li>• Comply with the University of Adelaide Statutes, Rules, By-Laws, Policies, Procedures and Guidelines as they apply to Titleholders of the University, including the Code of Conduct and Conflict of Interest Procedures;</li> <li>• Appropriately by-line the University of Adelaide in all relevant publications.</li> </ul>				

## Affiliate Titles

Affiliate titles are conferred on individuals who are not eligible for a clinical title, but who are employed by an [approved organisation](#). Affiliate titles are normally conferred for a period of three years. Affiliate titleholders perform a range of voluntary duties in a generally ad-hoc manner, which support the activities of the University of Adelaide. This can include participation in research activities, attending and participating in seminars/conferences and conducting lectures and tutorials.



Conferral Criteria	Level A	Level B	Level C	Level D	Level E
<b>Title Name</b>	<b>Affiliate Associate Lecturer</b>	<b>Affiliate Lecturer</b>	<b>Affiliate Senior Lecturer</b>	<b>Affiliate Associate Professor</b>	<b>Affiliate Professor</b>
<b>Term of the title</b>	Up to three years subject to continued employment with an <a href="#">approved organisation</a> .				
<b>Pre-Requisite</b>	Employee of an approved organisation for the purpose of conferral, but not eligible for a clinical title.				
<b>Qualification(s)</b>	Relevant degree and/or postgraduate qualifications within the relevant discipline To undertake teaching, must meet the qualification or equivalence requirements of the Staff Qualifications Procedure.				
<b>Certificates / Registration</b>	As required by the relevant School or Faculty				
<b>Other Requirements</b>	Current and appropriate visa/work rights. May require a working with children check. Refer to the relevant Head of School.				
<b>Relevant Experience (Equivalence)</b>	<ul style="list-style-type: none"> <li>• Relevant industry experience within the discipline</li> <li>• Membership of relevant industry and/or disciplinary body</li> <li>• Skills, experience and qualifications sufficient to participate in research and/or teaching activities</li> </ul>				
<b>Contributions to the University of Adelaide</b>	<p>The Affiliate titleholder will be expected to make regular contributions to the education, and/or research, and/or service and leadership activities of the University. The titleholder will perform duties as part of the affiliate MOU agreement as agreed with the relevant School and affiliate and approved organisation, and at a level equivalent to that of a staff member at the same academic level A-E. Typically titleholder activities include:</p> <ul style="list-style-type: none"> <li>• supervision of staff and/or students</li> <li>• Small group tutoring</li> <li>• Participation in research</li> <li>• Participates in teaching activities</li> <li>• Regular participation in research projects and activities.</li> </ul>				

Conferral Criteria	Level A	Level B	Level C	Level D	Level E
	<ul style="list-style-type: none"> <li>• Development and improvement of teaching</li> <li>• Significant participation in research and/or Leadership and Service</li> <li>• Published authorship of peer reviewed publications</li> <li>• Recognised leadership and distinction within the University and their field.</li> <li>• Authors scholarly publications</li> </ul>				
<b>Requirements for renewal at this level</b>	<ul style="list-style-type: none"> <li>• Confirmation by the Head of School that the titleholder has made:</li> <li>• Satisfactory, measurable contributions to the University of Adelaide over the term of the prior title.</li> <li>• Must demonstrate achievement of a range of the criteria in at least two of the three areas of academic achievement at the relevant Level A/B/C.</li> </ul>			<ul style="list-style-type: none"> <li>• Requires written justification of the nature and extent of the titleholders current and proposed involvement in the academic work of the School, including:</li> <li>• Measurable contributions to the University of Adelaide over the term of the prior title.</li> <li>• Demonstrated achievement of a range of the criteria in at least two of the three areas of academic achievement at the relevant Level D/E</li> <li>• Significant current and continuing contribution to leadership within the School</li> <li>• Level D renewed on recommendation of the Head of School to the Executive Dean.</li> <li>• Level E renewal approved of the Provost, on the written justification of the Head of School and endorsement of the Executive Dean.</li> <li>• At Level E will demonstrate eminence and standing within their field and continue to make outstanding contributions to leadership within the School, Faculty and University</li> </ul>	
<b>Titleholder Benefits</b>	<ul style="list-style-type: none"> <li>• Prescribed usage of an academic title for a prestigious Go8 University</li> <li>• Engages in university teaching, research and leadership</li> <li>• Development of their own teaching, research and/or leadership skills</li> <li>• Access to prescribed University facilities and resources, including University email address, Library access</li> <li>• Personal insurance when undertaking University related responsibilities</li> <li>• Participation in University events and activities</li> <li>• May represent the University at events</li> <li>• Access to other benefits (at the discretion of the Head of School)</li> </ul>				
<b>Titleholder Expectations</b>	<ul style="list-style-type: none"> <li>• Titleholders are expected to:</li> <li>• Comply with the University of Adelaide Statutes, Rules, By-Laws, Policies, Procedures and Guidelines as they apply to Titleholders of the University, including the Code of Conduct and Conflict of Interest Procedures;</li> <li>• Appropriately by-line the University of Adelaide in any publications.</li> </ul>				

## Adjunct Titles

Adjunct titles are conferred on individuals who are not eligible for a clinical title, are not staff of an approved organisation and who are not visiting academics, but who are able to assist with research and/ or education. The term of conferral of an Adjunct title is normally three years. Adjunct titleholders perform a range of voluntary duties in a generally ad-hoc manner, which support the activities of the University of Adelaide. This can include participation in research activities, attending and participating in seminars/conferences and conducting lectures and tutorials. Adjunct titles may also be conferred on titleholders who participate in either research or education only. Adjunct titles may also be conferred on retired, former academic staff of the University who wish to maintain a connection with the University in a titleholder capacity.



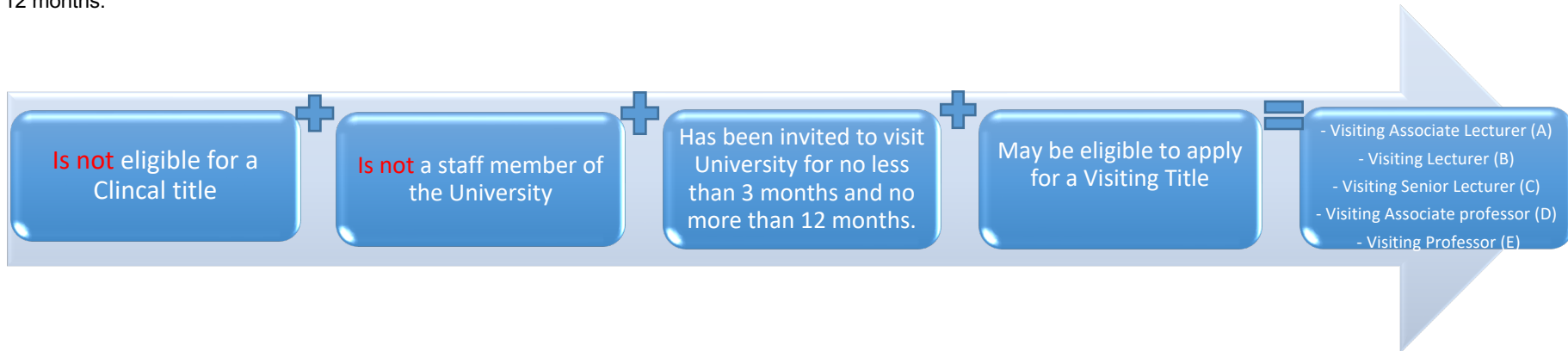
Conferral Criteria	Level A	Level B	Level C	Level D	Level E
<b>Title Name (and contribution type)</b>	<b>Adjunct Associate Lecturer (Education only or Research and Education) Adjunct Research Associate (Research only)</b>	<b>Adjunct Lecturer (Education only or Research and Education) Adjunct Research Fellow (Research only)</b>	<b>Adjunct Senior Lecturer (Education only or Research and Education) Adjunct Senior Research Fellow (Research only)</b>	<b>Adjunct Associate Professor</b>	<b>Adjunct Professor</b>
<b>Term of the title</b>	Three years				
<b>Qualification(s)</b>	Non-clinical degree and/or postgraduate qualifications within the relevant discipline May be a retired/resigned academic staff member				
<b>Certificates / Registration</b>	As required by the relevant Head of School or Faculty				
<b>Other Requirements</b>	Current and appropriate visa/work rights. May require a working with children check. Refer to the relevant Head of School. To teach, must meet the qualification or equivalence requirements of the Staff Qualifications Procedure.				
<b>Relevant Experience (Equivalence)</b>	Adjunct titles are usually conferred on individuals who are not eligible for a clinical title, are not staff of an approved organisation and who are not visiting academics, but who are able to assist with research and/ or education. The Adjunct Title can be conferred on retired staff. Typically an Adjunct Titleholder will: <ul style="list-style-type: none"> <li>• Have experience within the discipline/industry</li> </ul>				



Conferral Criteria	Level A	Level B	Level C	Level D	Level E
	<ul style="list-style-type: none"> <li>• Have experience in supervising staff and/or HDR students</li> <li>• Experienced in research</li> <li>• Author of scholarly publications</li> <li>• Teaching experience</li> <li>• Specialist academic knowledge or skills which benefit the University</li> <li>• Appropriate practical expertise in the field</li> <li>• Relevant industry experience</li> <li>• Appropriate practical expertise in the field</li> </ul>				
<b>Contributions to the University of Adelaide</b>	The Adjunct titleholder will be expected to make regular contributions to the education, and/or research, and/or leadership activities of the University as agreed with the relevant School, and at a level equivalent to that of a staff member at the same academic level A-E.				
<b>Requirements for renewal at this level</b>	<ul style="list-style-type: none"> <li>• Confirmation by the Head of school that the titleholder has made:</li> <li>• Satisfactory, measurable contributions to the University of Adelaide over the term of the prior title.</li> <li>• Must demonstrate contributions to the University and achievement of a range of the criteria in at least two of the three areas of academic achievement at Level A/B/C</li> </ul>		<ul style="list-style-type: none"> <li>• Requires written justification of the nature and extent of the titleholders current and proposed involvement in and leadership within the academic work of the School, including:</li> <li>• Measurable contributions to the University of Adelaide over the term of their prior title.</li> <li>• Demonstrated achievement of a range of the criteria in at least two of the three areas of academic achievement at Level D/E.</li> <li>• Level D renewed on recommendation of the Head of School to the Executive Dean.</li> <li>• Level E renewal approved of the Provost, on the written justification of the Head of School and endorsement of the Executive Dean.</li> <li>• At Level E will demonstrate eminence and standing within their field and continue to make outstanding contributions to leadership within the School, Faculty and University</li> </ul>		
<b>Titleholder Benefits</b>	<ul style="list-style-type: none"> <li>• Prescribed usage of an academic title for a prestigious Go8 University</li> <li>• Engages in university teaching, research and leadership</li> <li>• Development of their own teaching, research and/or leadership skills</li> <li>• Access to prescribed University facilities and resources, including University email address, Library access</li> <li>• Personal insurance when undertaking University related responsibilities</li> <li>• Participation in University events and activities</li> <li>• May represent the University at events</li> <li>• Access to other benefits at the discretion of the Head of School</li> </ul>				
<b>Titleholder Expectations</b>	<ul style="list-style-type: none"> <li>• As a titleholder you are expected to:</li> <li>• Comply with the University of Adelaide Statutes, Rules, By-Laws, Policies, Procedures and Guidelines as they apply to Titleholders of the University, including the Code of Conduct and Conflict of Interest Procedures;</li> <li>• Appropriately by-line the University of Adelaide in any publications.</li> </ul>				

## Visiting Titles

Visiting titles are conferred on individuals who are not employed by the University, but who are invited to visit the University to engage in activities which contribute to the goals of the University. Visiting titleholders are not permitted to supervise HDR students. The title and benefits will be provided for the term of the visit but will not exceed a period of 12 months.



Conferral Criteria	Level A	Level B	Level C	Level D	Level E
<b>Title Name</b>	<b>Visiting Associate Lecturer</b>	<b>Visiting Lecturer</b>	<b>Visiting Senior Lecturer</b>	<b>Visiting Associate Professor</b>	<b>Visiting Professor</b>
<b>Term of title</b>	Short term, equivalent to the duration of the visitor responsibilities (minimum 3 months to a maximum of 12 months).				
<b>Qualification(s)</b>	Relevant degree and/or postgraduate qualifications within the relevant discipline				
<b>Certificates / Registration</b>	As required by the relevant School or Faculty. Visiting Clinicians will be required to hold the relevant registration as specified for clinical titles				
<b>Other Requirements</b>	Current and appropriate visa/work rights. May require a working with children check. Refer to the relevant Head of School.				
<b>Relevant Experience (Equivalence)</b>	Visiting titles are usually conferred on individuals of other Universities, or institutions who have taken extended leave for the purpose of professional development and may include: <ul style="list-style-type: none"> <li>• Relevant industry experience within the discipline</li> <li>• Supervision of staff and/or students</li> <li>• Small group tutoring</li> <li>• Course development and teaching</li> <li>• Clinical expertise and teaching</li> <li>• Author of high quality scholarly publications</li> <li>• Participation in relevant research</li> <li>• Member of relevant professional bodies</li> </ul>				

Conferral Criteria	Level A	Level B	Level C	Level D	Level E
<b>Contribution to the University of Adelaide (relative to the duration of the arrangement)</b>	<ul style="list-style-type: none"> <li>During the duration of their visit, the visiting titleholder will be expected to make regular contributions to the education, and/or research, and/or leadership activities of the University, which may include facilitation and lectures as agreed with the relevant School, and at a level equivalent to that of a staff member at the relevant level.</li> <li>Visiting titleholders are NOT permitted to supervise HDR Students.</li> </ul>				
<b>Requirements for Extension of a Visiting Title</b>	<ul style="list-style-type: none"> <li>Only when the duration of the visiting arrangement is extended and there is a continuing need for, commitment to and delivery of outcomes for the University.</li> <li>A visiting title may be extended once only.</li> </ul>				
<b>Conferral/ Renewal</b>	<ul style="list-style-type: none"> <li>Not able to be renewed.</li> <li>If the duration of the arrangement is expected to exceed 12 months, applicants should apply for conferral under an alternate titleholder arrangement for the term of the visit.</li> </ul>				
<b>Titleholder Benefits</b>	<ul style="list-style-type: none"> <li>Prescribed usage of an academic title for a prestigious Go8 University</li> <li>Engages in university teaching, research and leadership</li> <li>Development of their own teaching, research and/or leadership skills</li> <li>Access to prescribed University facilities and resources including University email address, library access</li> <li>Personal insurance when undertaking University related responsibilities</li> <li>Participation in University events and activities</li> </ul>				
<b>Titleholder Expectations</b>	<ul style="list-style-type: none"> <li>As a titleholder you are expected to:</li> <li>Comply with the University of Adelaide Statutes, Rules, By-Laws, Policies, Procedures and Guidelines as they apply to Titleholders of the University, including the Code of Conduct and Conflict of Interest Procedures;</li> <li>Appropriately by-line the University of Adelaide in any publications.</li> </ul>				

## Non-Academic Titles

Non-academic titles may be conferred on individuals whose background and the extent and/or nature of their contribution to the University is not appropriate for conferral of an academic title. Such individuals make a substantial contribution to support the University's research and/or education programs.

The qualification requirements and experience of non-academic titleholders as well as their outputs and achievements will vary according to the duration and activities to be undertaken within the School/Faculty to which they are responsible.

The title of **Field Associate** may be conferred on an individual who will be providing support to the University, for a period of up to 3 years duration.

The title of **Visiting Associate** will be conferred on an individual who has been invited to the University who is not eligible for an academic title, but will make contributions during the term of the visit (not less than 3 or more than 12 months).

Conferral Criteria	Non-Academic Title	Non-Academic Title
Title Name	<b>Visiting Associate</b>	<b>Field Associate</b>
Term of title	3 to 12 months only	Up to 3 years
Qualification(s)	As required by the School/Faculty	
Certificates / Registration	As required by the University/School/Faculty	
Other Requirements	Current and appropriate visa/work rights. May require a working with children check. Refer to the relevant Head of School	
Relevant Experience (Equivalence)	<ul style="list-style-type: none"> <li>Appropriate practical expertise in the field</li> <li>Relevant industry experience</li> <li>As required by the School/Faculty</li> </ul>	
Contribution to the University	<ul style="list-style-type: none"> <li>During the duration of the title will make relevant contributions to education and/or research and or service and leadership of the University relevant to their experience and the duration and nature of the title conferred on them.</li> </ul>	
Conferral/ Renewal	<ul style="list-style-type: none"> <li>Short term only. Cannot be extended or renewed.</li> </ul>	<ul style="list-style-type: none"> <li>May be renewed, subject to the needs of the School.</li> </ul>
Titleholder Benefits	<ul style="list-style-type: none"> <li>Prescribed usage of a non-academic title for a prestigious Go8 University</li> <li>Engages with the university</li> <li>Development of their own skills</li> <li>Access to prescribed University facilities and resources</li> <li>Personal insurance when undertaking University related responsibilities</li> <li>Participation in University events and activities</li> <li>Access to other additional benefits (at the discretion of the Head of School)</li> </ul>	
Titleholder Expectations	<ul style="list-style-type: none"> <li>Titleholders are expected to comply with the University of Adelaide Statutes, Rules, By-Laws, Policies, Procedures and Guidelines as they apply to Titleholders of the University, including the Code of Conduct and Conflict of Interest Procedures.</li> </ul>	